



EMPLOYMENT APPLICATION

APPLICANT INFORMATION

Last Name		First		M.I.	
Street Address				Apartment/unit #	
City		State		Zip	
Phone:		E-mail Address			
Date Available		Desired Salary			
Drivers License #					
If hired, can you provide documents required to establish your eligibility to work in the U.S.?				Yes	No
Have you ever worked for this company?	Yes	No	If so, when?		
During the last seven years, have you been convicted of a felony?	Yes	No	If yes, Explain		

EDUCATION

High School		Address			
From	To	Did you graduate?	Yes	No	Degree
College			Address		
From	To	Did you graduate?	Yes	No	Degree
Other			Address		
From	To	Did you graduate?	Yes	No	Degree

REFERENCES

Please list three work related references, who are not related to you

Full Name		Relationship	
Company		Phone	
Email Address			
Full Name		Relationship	
Company		Phone	
Email Address			
Full Name		Relationship	
Company		Phone	
Email Address			

EMERGENCY CONTACTS

Please list two emergency contacts

Full Name		Relationship	
Street Address		Apartment/Unit #	
City		State	Zip
Home Telephone #		Cell Phone	
Full Name		Relationship	
Street Address		Apartment/Unit #	
City		State	Zip
Home Telephone #		Cell Phone	

Zone Safety LLC is an equal employment opportunity employer and does not discriminate against any employee or applicant on the basis of sex, race, color, religion, sexual preference or orientation, gender identity and expression, national origin, age, disability, pregnancy, marital status.

PREVIOUS EMPLOYMENT

Please list your three most recent employers

Company		Phone	
Address		Supervisor	
Job Title		Starting Salary	Ending Salary

Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?	Yes	No	

Company		Phone	
Address		Supervisor	
Job Title		Starting Salary	Ending Salary

Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?	Yes	No	

Company		Phone	
Address		Supervisor	
Job Title		Starting Salary	Ending Salary

Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?	Yes	No	

MILITARY SERVICE

Branch		From	To
Rank at Discharge		Type of Discharge	
If other than honorable, please explain			

DISCLAIMER, ARBITRATION, AND SIGNATURE

I certify that the facts set forth in this application are true and complete. I understand that any falsification, omission, or misrepresentation on my application and any related papers or during interviews, regardless of when discovered, is a sufficient basis for not hiring me or for dismissal if I am hired. I acknowledge that if I am hired, my relationship with Zone Safety is at-will, and I may be terminated at any time without prior notice and for reasons not contrary to law. If hired, I understand Zone Safety will pay upfront for my ATSSA certification and that, if for any reason (fired, let go, quit), I do not stay with the company a minimum of 3 months(90 days), I will be responsible to repay Zone Safety the full cost of the ATSSA certification. If for any reason, my employment with Zone Safety ends (fired, let go, quit), I understand I must return immediately all of the apparel and equipment I receive.

I agree to utilize the company's binding and mandatory alternative dispute resolution process (DRP) to resolve covered disputes, which include, but are not limited to, any claim related to my possible hire and subsequent employment by the company. In consideration of my agreement to utilize the DRP, the company agrees to review this application and use the DRP for covered disputes. I knowingly and voluntarily waive (1) my statutory right to file a lawsuit against the company or its agents, employees, or owners, for any claim covered by the DRP and (2) my constitutional right to a jury trial related to any such claim. If I would like a copy of the DRP Agreement prior to signing this application, I may request a copy from the company.

Signature		Date	
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